# **Tshepo Gladwin Ramantso**

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FULL STACK WEB DEVELOPER

#### SUMMARY

Highly driven result-orientated Full-Stack Developer with a deep passion for creating seamless and engaging web applications, completed over 20 projects. Expertise in various technologies including React, Redux, Ruby, PostgreSQL, Rails, HTML5, CSS3, and JavaScript. Thrive in dynamic and fast-paced development environments.

#### SKILLS

Front-End: JavaScript, React/Redux, HTML5, CSS3.

Back-End: Ruby, Ruby on Rails, PostgreSQL,

**Tools & Methods:** Git, GitHub, RESTful API, JWT, TDD, Netlify, Render, Bootstrap, Chrome Dev Tools. **Professional:** Remote Pair-Programming, Teamwork, Mentoring.

#### EXPERIENCE

HIGHLIGHTED PERSONAL PROJECTS Full Stack Web Developer Remote Nov 2022 – Present

**BlogApp** - A fully functional website that shows the list of posts and empowers readers to interact with them by adding comments and liking posts.

• Built with (Ruby on Rails, Device and Cancancan gems for Authentication and Authorization).

Math Magicians – An interactive and dynamic single-page app for math enthusiasts.

• Built with (React.js, HTML5, CSS3).

**To-Do List** – An interactive to-do list that allows users to add planned activities and delete those already accomplished.

• Built with (HTML5, CSS3, ES6, Webpack).

#### MICROVERSE

Mentor (Volunteer)

- Mentored 2 junior web developers, providing technical support through code reviews.
- Proposed improvements to code organisation to improve code quality by at least 90% before submitting for final review and overall performance.
- Provided advice and tips on maintaining motivation and longevity in the program.

#### HARMONY GOLD MINE

Cost Accountant(On-site)

- Strong analytical abilities to identify process inefficiencies and implement effective solutions, which ensured that 90% of invoices received from suppliers were invoiced correctly and 100% were paid on time.
- Proven track record in achieving monthly production targets while maintaining a strict budget of an estimated R500,000 per section.
- Exceptional communication skills to convey information to both technical and non-technical stakeholders, by chairing and organising weekly cost meetings with Mine Overseers, Mining Manager and Finance Manager.
- Part of the team tasked with resuscitating the Kusasalethu subsidiary back into profitability by tracking Mining KPIs and reporting over-expenditure.

# EDUCATION

### MICROVERSE

## Remote Full Stack Web Development Program, Full-Time

- Obtained Full Stack Developer Certificate.
- Spent 300+ hours mastering algorithms, data structures, and full-stack development while simultaneously developing projects with Ruby, Rails, JavaScript, React, and Redux.

Feb 2023 – Present

Remote

Johannesburg, South Africa Mar 2014 – Jul 2017

Nov 2022 – Mar 2024

• Developed skills in remote pair programming using GitHub, industry-standard git-flow, and daily stand-ups to communicate and collaborate with international remote developers.

UNIVERSITY OF JOHANNESBURG Bcom, Accounting and Business Management Feb 2004 - Dec 2007